



CONFLICT MINERALS POLICY

AIM & SCOPE

“Conflict mineral” are defined tantalum, tin, tungsten and gold also known as 3TG. It is widely recognized that the exploitation and trade of conflict minerals originating from conflict-affected and high risk areas can be a cause of dispute where the revenues from the 3TG fuel violent conflicts leading to human rights abuses.

Due to the nature of its business, SASA’s exposure to conflict minerals is indirect and very limited.

Having carried out investigations in cooperation with our trade partners, we are making efforts to promote the non-use of any conflict minerals (tantalum, tin, tungsten, gold) that act as a source of funds for armed insurgents carrying out human rights violations in the Democratic Republic of Congo and surrounding countries. We do not knowingly tolerate, or contribute to, any activity that fuels illegal conflicts or violates human rights.

As SASA, we support the use of the Conflict Minerals Reporting Template (CMRT) that provide information on origin, and we undertake to send the CMRT template to our customers who request it.

This policy includes;

- All production and auxiliary facilities of SASA,
- All employees of SASA,
- Suppliers, contractors, subcontractors and employees involved in contracts with other organizations.

The Board of Directors undertakes to fulfill the requirements specified in this policy and expects SASA employees to fulfill the same commitments.